

TERM-CALL
ASSOCIATE FOR COMMUNITY LIFE AND SACRED WORK

House for All Sinners and Saints

1595 Pearl Street
Denver, CO 80206

HFASS Vision Statement: None

Stuff We Say About Our Church: HFASS is... ..a group of folks figuring out how to be a liturgical, Christo-centric, social justice-oriented, queer-inclusive, incarnational, contemplative, irreverent, ancient / future church with a progressive but deeply rooted theological imagination.

HFASS is anti-excellence / pro-participation

We welcome everyone, *without exception*, to God's Table of Grace, to receive the Bread and Wine, which for us are the Body and Blood of Christ.

Job Description: The Associate will support and share in the existing sacred work of the community and will nurture engagement and leadership from among the congregation to make Church together. At every level of leadership at HFASS, we aim to give work away, rather than do all the work ourselves. HFASS strives to be a largely lay-led congregation, praying for the wisdom to live into one day at a time. Therefore, the Associate will nurture and coordinate the ways our lay volunteers engage and participate in our sacred work, especially in the areas of Children and Families, Community Life and Pastoral Care. In addition, the Associate will also participate in general pastoral and liturgical responsibilities in the congregation.

Primary Duties:

*Together, with our kindred in Christ, confess our sin and our need for a Savior and Redeemer.

*Proclaim Grace, Peace and Mercy in the name of the Triune God and welcome all to Christ's Feast of Freedom, the birthright of the whole world.

*Work closely with our "Jobs Mavens" and Sextons to recruit and coordinate volunteers for the Work of the People on Sundays and at other times in our common life.

*Work with our Housekeeper for Community Life to pay attention to the energy of the community and to then curate events that reflect the actual needs of the community.

*Collaborate with Children Liturgists and families to support the faith of our youngsters and their participation in the Body of Christ.

*Preach 1-2 Sundays a month. HFASS has a deep bench of lay and volunteer preachers, with whom the pastors at HFASS share the Ministry of the Word.

*Work with our Housekeeper for Pastoral Care to support the congregation's role in caring for each other. Develop trainings for St. Monica's Guild, our society for helping us pay attention to each other. Meet one-on-one with parishioners as needed, with a focus on caring for the needs of children, families and youth.

*Meet weekly with the Pastor, participate in office hours 1-2 times a month, attend Housekeeping Meetings (first Sunday of the month after liturgy). (HFASS has no centralized office. Office Hours are small group gatherings in coffee shops with the pastor(s).)

*General pastoral duties (assisting at baptisms, funerals, house blessings, etc. according to the need and your availability)

*General administrative duties (helping create materials for getting the word out, organizing and maintaining our worship space, getting things where they need to go, etc.). We have a very part-time admin, and the pastors at HFASS share in the overall admin duties.

*Support and develop the virtual life of the church on social media and other forms of electronic communication. (Yes, this means Facebook, for better or worse.)

Skills/Qualifications Needed:

*Endorsed, consecrated or ordained in the ELCA, Episcopal Church or other Full Communion Ecumenical Partners. Ordination to Word & Sacrament preferred, but not required. Lay associates & deacons are eligible.

*M.Div., equivalent degree, or equivalent church work experience.

*Previous paid experience in a congregation, non profit or otherwise relevant organization.

*Continue in the apostles' teaching and in the prayers, with God's help.

Commitment to the Christian faith as found in Scripture, the Creeds and the historic Lutheran Confessions (God is God and we are not. We have a "Human Propensity to F!k things Up" (HPtFtU) and are in need of a Savior. Christ is that Savior. Christ has died, Christ is risen, Christ will come again.)

*Ability to work as a team with the Pastor, staff and congregation.

*Willingness to give work away and to also ensure that work gets done by whomever you gave it to.

*Adaptive, relational leadership style.

*The ability to motivate others and work with volunteers.

Willingness to regularly confess your sins and model public vulnerability as appropriate.

*Self-awareness, has a therapist and a good network of support.

*Does not have a “pastor voice.”

*Can speak pop culture fluently (or at least conversationally). Ideally, a love for one of the following (or comparable substitute): Great British Bake-Off, Dr. Who, Star Wars or Marvel Comics.

*Likes pie and/or red velvet cake.

*Will sing Just As I Am, call God a “She” and say “In the name of the Father, Son, etc.” in the same liturgy.

*Loves to sing. HFASS is a singing congregation and is almost exclusively a cappella.

SUPERVISION: The Associate will report to the Pastor and ultimately to Housekeeping (Congregational Council/Vestry), with general oversight from the synodical bishop.

LENGTH OF CALL: This position is a term-call position of 9 months to a year, with the possibility of extending the contract after a year. The Associate will support the ongoing ministry of the congregation, while we discern what type of long-term leadership we will need. The Associate will be eligible to apply for the long-term position, when the search for that position has begun.

STATUS: Half-time, Salaried.

HOURS: 20 Hours per week